



Position: Field & Maintenance Technician

Location: Moses Lake, Washington

Type: Full-time (40 hours per week), non-exempt, hourly position. This position is supported by and contingent on available grant funding.

Pay Range: \$20 - \$24 per hour, depending on experience.

Supervisor: CBCD Executive Director

Opening Date: March 14, 2024

Closing Date: Open until filled. First round of reviews on April 1, 2024

DESCRIPTION

Columbia Basin Conservation District (CBCD) is seeking a full-time Field & Maintenance Technician to support a variety of CBCD operational and programmatic needs. The Field & Maintenance Technician will be responsible for conducting tasks independently and will work closely with CBCD staff, agricultural producers, and landowners.

MAJOR DUTIES

- Perform basic fieldwork (take samples, measurements, photos, inventory plants, etc.).
- Conduct well monitoring.
- Manage CBCD's seeder rental program, including being able to drive the trailer and move large equipment.
- Maintain CBCD's vehicle fleet and large equipment, including cleaning and maintenance.
- Perform routine maintenance and light construction activities to help maintain and renovate CBCD's new office building.

DESIRED KNOWLEDGE, SKILLS & ABILITIES

- Ability to take initiative, work well with team members, producers, and the general public, and adapt to new processes. Service-oriented attitude and constructive problem-solving skills.

- Interest in and commitment to natural resources enhancement and public education.
- Skilled in light carpentry and construction activities, including using hand and power tools.
- Experience hooking up and towing trailers.
- Experience performing and/or monitoring for routine maintenance of vehicles and equipment.
- Experience working with and on local farms.
- Ability to successfully manage multiple priorities and deadlines.
- Proficient in basic computer skills and programs.

REQUIRED QUALIFICATIONS

- Must be 18 years of age.
- Valid, unrestricted driver's license.

PREFERRED QUALIFICATIONS

- Associate's degree in natural resources, agricultural, or other related field.

PHYSICAL REQUIREMENTS & WORKING CONDITIONS

- Ability to work outdoors in all weather conditions and on rough or uneven terrain.
- Ability to sit or stand for long periods of time in a standard workday.
- Ability to drive a vehicle and trailer for long periods when travel is needed.
- Ability to lift, pull, carry, and push up to 40lbs, including occasional bending, twisting, squatting, climbing, kneeling/crawling, and reaching overhead.
- Ability to exercise caution and maintain all safety requirements.
- Ability to work occasionally beyond an 8-hr workday or on the weekend.
- Ability to effectively communicate with team members, producers, and the general public.

CONDITIONS OF EMPLOYMENT

- Subject to satisfactory background investigation and/or fingerprint check.
- Must possess and maintain a valid state motor vehicle operator's license for the type of vehicle(s) operated to perform the duties of this position. This may require the operation of a motor vehicle in both public and private roads during daylight hours and occasionally after dark.

Benefits: Benefits include the CBCD's benefits package, including medical insurance, paid holidays, vacation, and sick leave.

To Apply: Send a cover letter, resume, and references electronically to kristina-ribellia@columbiabasincd.org.

If you have questions about applying or need accommodation during the application process, please contact Kristina Ribellia, CBCD Executive Director at kristina-ribellia@columbiabasincd.org.